

Future of the Firm Crowds and Networks

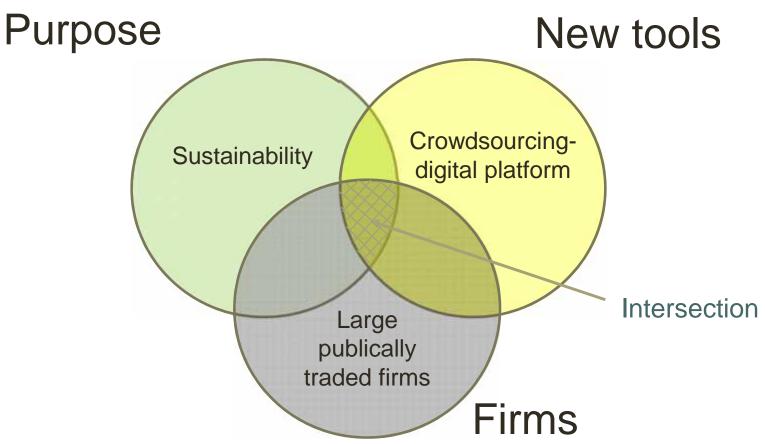
Peter Evans, PhD
Vice President
Center for Global Enterprise

Crowds and Climate: Mobilizing Crowds to Develop Ideas and Take Action on Climate Change November 6-8, 2013 Massachusetts Institute of Technology



Crowds, Sustainability and Firms

How large is the intersection?

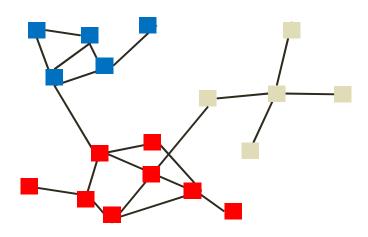




Leverage the power of internal networks

Clusters inside an organization

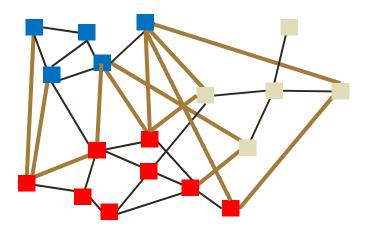
Without Crowdsourcing "Jam"



- Shallow networks
- Barriers to communication flows
- Strong, frequent ties within clusters; and weaker, less frequent ties between clusters.

Clusters inside an organization

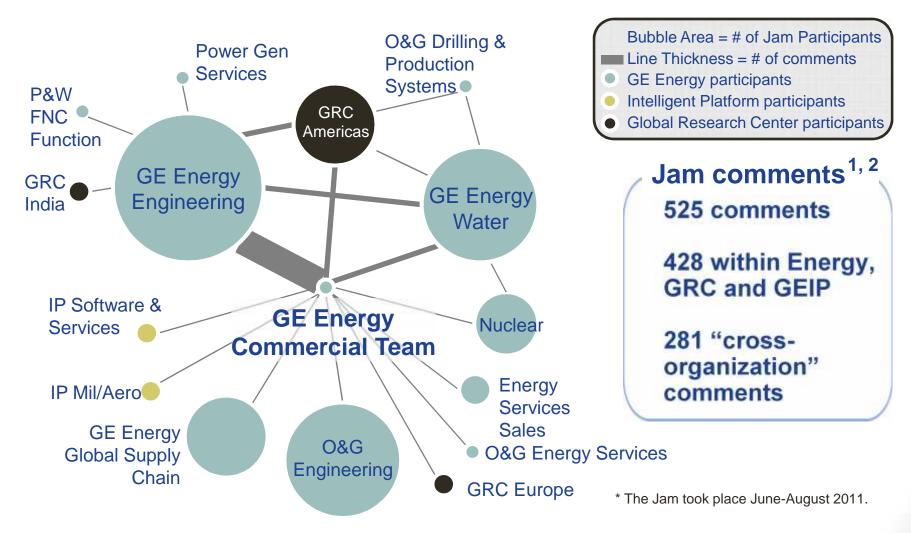
With Crowdsourcing "Jam"



- Deeper networks
- More communication across wide spans of clusters
- More collaboration... sharing and testing of ideas



Network Map... GE Energy Imagination Jam*



- 1. A comment was defined as a comment on an idea or a comment on another comment
- 2. The network diagram does not show connects across organizations outside of GE Energy business unit. Also, diagram only shows organizations that participated in greater than 1 comment.



How many firms Jam? Still early days for most

Some of the top 500 Global are experimenting, mostly in US and Europe

Rest of World Europe India US China Bharti Airtel \$12 trillion \$6.6 trillion \$6.3 trillion \$1.4 trillion \$0.4 trillion 194 126 18 12 150 companies companies companies companies companies

Source: FT Global 500 June 2013

*Number and market values at 28 June 2013



Concluding Observations

Increase the speed of innovation

Crowdsourcing "Jams" can speed innovation by harness internal resources in new ways. For example, it can reduce the time it takes for commercial teams to understand customer challenges and connect them to engineers and other experts within the firm who have the expertise and insight to create viable solutions to these challenges.

Reduce the cost of innovation

Innovation is far from free. Digital "Jams" offer a way to reduce transaction costs by creating a common platform to communicate, enhance learning, and cut down transaction costs. However, they must demonstrate real and consistent cost effectiveness over conventional product innovation approaches to win adoption.

Deepen collaborative networks

Crowdsourcing platforms can deepen connections in ways that enhance collaboration, which, in turn, can accelerate the innovation process.

Align innovation with customer needs

Crowdsourcing can provide an way to for firms harness talent pool to focus innovation on tangible customer problems. If customers are seeking solutions around sustainability then crowdsourcing Jams are more likely to find a market for their innovations and incentives to expand collaborative innovation.





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